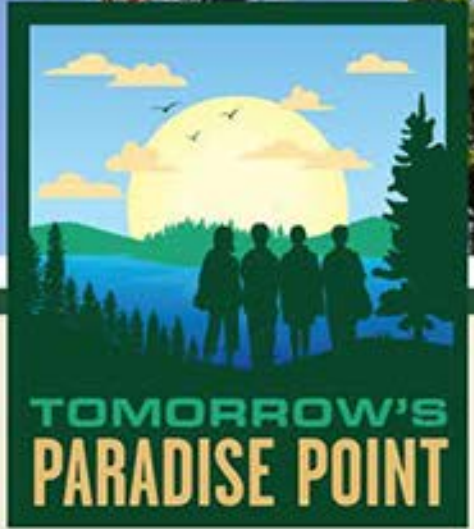




A Campaign to Enable Faith Formation and Raise Up Leaders

PROSPECTUS 2017





The Episcopal Diocese of Idaho

1858 West Judith Lane
Boise, Idaho 83705
www.episcopalidaho.org
Phone (208) 345-4440 • Fax (208) 345-9735

January 2017

*"This isn't our plan, it's GOD'S PLAN"...so, let's glorify GOD
by making it happen!! - Gary Mahn, Campaign Chair*

When I ponder the future of the Episcopal Church in Idaho, two recurring themes come quickly to mind - faith formation and leadership development. The call to every disciple of Jesus Christ is to become formed in His likeness and to provide the same opportunity to others. We must train and empower leaders to maintain viable parishes and strong mission. Young adults and children must be formed in their faith so that they can be the spiritual builders who follow us.

It is for these two priorities that I become so excited about the ministry at Paradise Point Camp. Those of you who know me and our Camp are aware of how much value I place in this ministry. It is a gorgeous portion of God's creation, but more importantly, the mission at Paradise Point provides one of the best opportunities we have as a diocese to build faith and develop leaders among youth and adults. It is a powerful piece of discipleship that we can do together.

It is well documented that outdoor ministry settings are among the most important places and opportunities to encounter God, building awareness and faith. The combination of extended time away, the inspiration of nature's wonders, and the faith witness of college-age counselors and adult leaders has a transforming effect on young people. They hear and ascertain how God is active in this world; they see the love of God expressed before their eyes in the community life they share at camp. Parents routinely tell us about the spiritual and maturity changes they observe in their Paradise Point campers.

Paradise Point develops leaders for our Church and our communities. The young adults who serve as our counselors are equipped to be leaders civically and religiously. Some will lead within the Church, some will lead in community mission, and some others will go on to be ordained. (It is well-documented among outdoor ministry leaders and those who study its effects that a clear camper-to-ordination path exists - I was one of them).

I believe our Episcopal Church can do much to advance the Kingdom of God in Idaho. I further believe that by supporting *Tomorrow's Paradise Point*, we are helping to usher in that future. There is nothing more important for us to be about than passing on our faith in Christ and raising up leaders for ministry and mission.

I invite you to please discern how God is calling you to participate in this opportunity. Please review this booklet prayerfully and then join Ardele and me in supporting *Tomorrow's Paradise Point* with a significant gift.

I cannot wait to see what God has in store for Paradise Point's vibrant ministry!

In Christ,

Bishop Brian Thom
XIII Idaho



We are one in baptism- our call to discipleship- to be the hands and heart of Jesus in the world.

TOMORROW'S PARADISE POINT—GOALS

- To provide on site housing for the Camp Director that will be the first step in eventually moving toward a year-round ministry.
- To complete on-site renovations and provide for infrastructure that will improve the guest experience and allow more people to utilize the camp.
- To develop a new cabin village to expand capacity in the summer as well as extending the extended season.
- To provide solid financial footing so that the ministry is self-sustaining into the future.

TOMORROW'S PARADISE POINT—PROJECTS

New Director's Residence and Hospitality House: To make way for program growth, and to insure the ability to recruit and retain the highest level of professional staff, it is imperative that the Paradise Point Director have a year-round presence on the site. A three bedroom, two-bathroom home that will also serve as a place of hospitality for guests will be constructed. When completed, this home for the Director will enable the launching of programs and opportunities that fit the busy schedules of people today, improve site security, and will be the first step in eventually allowing programs throughout the year. Due to building codes and snow load requirements, building at Paradise Point costs 1.5 times more than in Boise.

Total Cost of Residence and Welcome Center is \$400,000

New Entry Road and Parking: In order to accommodate the new Director's Residence and to accommodate more guests, the entry road will be re-routed at the middle of camp. This is also a safety issue to allow for better access to emergency vehicles. **Total Cost \$30,000**

Foote Hall Renovation: Bishop Foote Hall is the central gathering space and serves most guests at Paradise Point. Renovations include:

- New deck-\$20,000
- New floor-\$35,000
- Ceiling and insulation-\$40,000
- New ventilation-\$15,000
- New fireplace and mantle-\$35,000
- Updated electrical and lighting-\$40,000
- Updated audio/visual capacity-\$15,000
- Furnishings and equipment-\$12,000

Total Cost \$212,000

New Maintenance Facility: As the camp grows, so do the needs to adequately care for facilities and grounds. A new 4-season maintenance building will be constructed. It will include laundry and equipment storage for summer and winter, and it will provide the ability to care for all of the site's needs. It will include laundry and equipment storage for summer and winter, and it will provide the ability to care for all of the site's needs. **Total Cost \$320,000**

New Cabin Village: In order to attract and care for new generations of campers and to attract people of all ages to Paradise Point, new cabins are needed. The plan is to launch a new cabin village of three cabins that will each contain two primary sleeping areas with restrooms, private to each cabin for maximum comfort and safety. Each cabin will have two sleeping areas and will sleep 24 people total. These new cabins will be available deeper into the shoulder season. With the addition of these cabins, Paradise Point will become more financially self-sustaining as occupancy increases.

- Infrastructure-\$100,000
 - Water, sewer, electric
- Each Cabin-\$313,000

Total cost \$1,039,000

Paradise Point Endowment*: For the long-term health of Paradise Point, a \$1 million endowment is sought. This endowment, when fully funded will provide \$50,000 per year to off-set the costs to operate Paradise Point, enabling the camp to keep fees low, care for facilities, and to launch new programs to meet the needs of the next generation. **Total cost \$1 million**

*A 10% contingency on construction costs and furnishings are built into the endowment goal.



CAMPAIGN GOALS

Tomorrow's Paradise Point has established a goal of \$2 million with a challenge goal to reach \$3 million. It is hoped that leadership gifts will indicate a large enough interest in this appeal to reach the challenge goal, allowing all that is needed for faith formation and leadership development in the Diocese of Idaho.

GIFTS NEEDED

Number of Gifts	Amount	Cumulative Total
1	\$500,000	\$500,000
1	\$200,000	\$700,000
6	\$125,000	\$1,450,000
10	\$50,000	\$1,950,000
15	\$25,000	\$2,325,000
20	\$10,000	\$2,525,000
40	\$5,000	\$2,725,000
50	\$3,000	\$2,875,000
125	\$1,000	\$3 million

GIFT RECOGNITION AND NAMING OPPORTUNITIES

All gifts of \$5,000 or more will be recognized on a Wall of Honor at the camp. Naming gifts will be recognized individually for each building.

Cabin Village	\$500,000
Director's Residence	\$200,000
Maintenance Building . . .	\$150,000
Cabins (3 Buildings)	\$125,000
Cabin rooms (6)	\$50,000
Entrance Road	\$30,000

Foote Hall	
• Ceiling/insulation	\$40,000
• New fireplace and mantle	\$35,000
• Updated electrical and lighting . . .	\$40,000
• New floor	\$35,000
• New deck	\$20,000
• New ventilation	\$15,000
• Updated audio/visual capacity . . .	\$15,000
• Furnishings and equipment	\$12,000



CAMPAIGN TIMETABLE

FALL, 2016

Invitations to leadership donors for pacesetter investments

WINTER, 2017-FALL, 2017

Leadership and Major Gifts

SPRING, 2018

Staff Alumni Gifts

SPRING, 2018-WINTER, 2019

Congregational Gift efforts

CAMPAIGN LEADERSHIP



Campaign Chair
Gary Mahn



Chair for Major Gifts
Debra McDonald



Chair for Diocesan Leadership
Carrol Keller



Chair for Clergy
The Rev. Rand Fagg



Chair for Congregations
Susan Kelley-Harbke



Chair for Alumni
Carolyn Kiefer

HOW WILL PARISHES BE INVITED TO PARTICIPATE?

Each congregation of the Diocese of Idaho will be invited to participate in this exciting campaign effort through a careful three-step process:

- STEP 1** Each parish Vestry will receive a visit to learn the specifics of the campaign projects, timetable, and activities.
- STEP 2** Select a member of the parish to serve as the campaign leader. The leader will attend an orientation and training provided by the diocese.
- STEP 3** Set a goal for the parish and then conduct a five-week campaign effort that offers every member/family of the parish an opportunity to participate through a contribution.

WHAT GOAL SHOULD OUR PARISH CONSIDER?

Each parish will be asked to set a non-binding, three-year total goal for their campaign effort. Recommended goal levels are proposed on the average weekly worship attendance of the parish. The following are the proposed levels for parishes over a three-year period.

Basic goal	\$200 per worshipper
Advance goal	\$300 per worshipper
Challenge goal	\$400 per worshipper

For example, a parish with an average weekly worship attendance of 100 people could select from among the following three-year goals:

Basic goal	\$20,000
Advance goal	\$30,000
Challenge goal	\$40,000



"On the last day I always cry. There is no way of stopping it. I hate leaving that place, it's too amazing!"
— Meghan Kalbers, camper and Leader in Training

ATTENDANCE CHART

	CAMPER NIGHTS YOUTH/TEEN	TOTAL CAMPER NIGHTS YOUTH/TEEN, FAMILY/ ADULT, AND GUEST
2009	1124	2109
2010	1312	2244
2011	1337	2894
2012	1417	2988
2013	1556	3266
2014	1588	3247
2015	1893	3522
2016	1951	3840

"As longtime members of St. Michael's parish, my family has attended activities at Paradise Point many times. It is an incredible resource for the Diocese of Idaho, and we are very thankful for it."

— Tedd McDonald and Family, parents and family campers

"Paradise Point Camp is one of the most important assets in the diocese, in my opinion. The formation and experience of living in Christian community is invaluable to everyone who is fortunate enough to be able to attend any of the camp sessions."

— Carolyn Kuhr, family camper



PARADISE POINT CAMP • MCCALL, IDAHO

1858 West Judith Lane • Boise, ID 83705 • 208.345.4440 • www.paradisepointcamp.org